

**H. Ayuntamiento Constitucional de Tuxpan, Ver.**  
**Nómina del Personal de Seguridad Pública (Bomberos, Tránsito y P.C.)**

CARGO	SUELDO MENSUAL BRUTO	PRESTACIONES MENSUALES							PERCEPCIONES BRUTAS	PRESTACIONES ANUALES		DEDUCCIONES DEL TRABAJADOR			Total Deduc.	N E T O	APORTACION DEL PATRON				
		Sobre Sueldo	Compensación	Ayuda p/Pasajes	Ayuda por Servicios	Ayuda p/Cap. Y Desarrollo	Despensa	Prevision Social		GRATIFICACION ANUAL 30 DIAS	OTRAS PERCEPCIONES	Subsidio al Empleo	I.S.P.T.	I.P.E. 11 %			IMSS	2% NOMINA	I.P.E.	SAR	TOTAL
Agente "A" Pie de Tierra	\$4,702.88	\$1,372.62	\$200.00	\$30.00	\$80.24	\$0.00	\$122.80	\$95.58	\$6,604.12	\$4,702.88	\$0.00	(\$17.02)	\$0.00	\$668.30	\$651.28	\$4,051.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Agente "A" Pie de Tierra	\$4,280.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,280.16	\$4,280.16	\$0.00	(\$119.84)	\$0.00	\$0.00	(\$119.84)	\$4,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Auxiliar Administrativo	\$6,500.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,500.74	\$6,500.74	\$0.00	\$0.00	\$248.98	\$0.00	\$248.98	\$6,251.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Auxiliar Administrativo	\$5,017.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,017.18	\$5,017.18	\$0.00	\$0.00	\$17.18	\$0.00	\$17.18	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Ayudante de Ingeniería	\$4,280.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,280.16	\$4,280.16	\$0.00	(\$119.84)	\$0.00	\$0.00	(\$119.84)	\$4,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Balzamiento	\$4,280.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,280.16	\$4,280.16	\$0.00	(\$119.84)	\$0.00	\$0.00	(\$119.84)	\$4,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Bombero	\$4,332.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,332.60	\$4,332.60	\$0.00	(\$114.12)	\$0.00	\$0.00	(\$114.12)	\$4,446.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Comandante	\$5,017.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,017.18	\$5,017.18	\$0.00	\$0.00	\$17.18	\$0.00	\$17.18	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Comandante de Bomberos	\$6,542.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,542.48	\$6,542.48	\$0.00	\$0.00	\$253.52	\$0.00	\$253.52	\$6,288.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Coordinador Operativo	\$18,999.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,999.86	\$18,999.86	\$0.00	\$0.00	\$2,963.86	\$0.00	\$2,963.86	\$16,036.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Director	\$26,998.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,998.88	\$26,998.88	\$0.00	\$0.00	\$4,812.88	\$0.00	\$4,812.88	\$22,186.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jefe de Ayudantía	\$24,140.62	\$0.00	\$26,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,140.62	\$24,140.62	\$0.00	\$0.00	\$4,140.62	\$0.00	\$4,140.62	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jefe de Servicio	\$5,892.14	\$640.54	\$200.00	\$30.00	\$80.24	\$200.00	\$122.80	\$95.58	\$7,261.30	\$5,892.14	\$0.00	\$0.00	\$142.22	\$718.60	\$860.82	\$5,031.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Medico Legista	\$8,205.10	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,405.10	\$8,205.10	\$0.00	\$0.00	\$730.90	\$0.00	\$730.90	\$7,474.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Motopatrullero	\$4,280.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,280.16	\$4,280.16	\$0.00	(\$119.84)	\$0.00	\$0.00	(\$119.84)	\$4,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Motopatrullero	\$5,175.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,175.62	\$5,175.62	\$0.00	\$0.00	\$34.42	\$0.00	\$34.42	\$5,141.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Oficial de Transporte Público	\$4,280.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,280.16	\$4,280.16	\$0.00	(\$119.84)	\$0.00	\$0.00	(\$119.84)	\$4,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Oficial Pie Tierra	\$4,772.58	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,972.58	\$4,772.58	\$0.00	(\$9.42)	\$0.00	\$0.00	(\$9.42)	\$4,782.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Operador de Grúa	\$4,951.20	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,151.20	\$4,951.20	\$0.00	\$0.00	\$10.00	\$0.00	\$10.00	\$4,941.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Patrullero	\$4,772.58	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,972.58	\$4,772.58	\$0.00	(\$9.42)	\$0.00	\$0.00	(\$9.42)	\$4,782.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Patrullero	\$4,280.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,280.16	\$4,280.16	\$0.00	(\$119.84)	\$0.00	\$0.00	(\$119.84)	\$4,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Perito de Tránsito Terrestre	\$10,057.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,057.38	\$10,057.38	\$0.00	\$0.00	\$1,057.38	\$0.00	\$1,057.38	\$9,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Perito de Tránsito Terrestre	\$5,017.18	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,217.18	\$5,017.18	\$0.00	\$0.00	\$17.18	\$0.00	\$17.18	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Policia 1o.Comisionado en Tránsito	\$9,862.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,862.98	\$9,862.98	\$0.00	\$0.00	\$1,022.54	\$0.00	\$1,022.54	\$8,840.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Protección Civil	\$3,075.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,075.64	\$3,075.64	\$0.00	(\$226.36)	\$0.00	\$0.00	(\$226.36)	\$3,302.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Protección Civil	\$4,493.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,493.20	\$4,493.20	\$0.00	(\$68.80)	\$0.00	\$0.00	(\$68.80)	\$4,562.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Radio Operador (a)	\$4,772.58	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,972.58	\$4,772.58	\$0.00	(\$9.42)	\$0.00	\$0.00	(\$9.42)	\$4,782.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Secretaría	\$4,702.56	\$1,372.62	\$200.00	\$30.00	\$80.24	\$0.00	\$122.80	\$95.58	\$6,603.80	\$4,702.56	\$0.00	(\$17.04)	\$0.00	\$668.26	\$651.22	\$4,051.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sub'comandante de Bomberos	\$5,613.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,613.56	\$5,613.56	\$0.00	\$0.00	\$111.92	\$0.00	\$111.92	\$5,501.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sub'Coordinador Operativo	\$9,863.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,863.10	\$9,863.10	\$0.00	\$0.00	\$1,022.56	\$0.00	\$1,022.56	\$8,840.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sub'Director de Protección Civil	\$8,000.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.10	\$8,000.10	\$0.00	\$0.00	\$698.10	\$0.00	\$698.10	\$7,302.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00