

# H. Ayuntamiento Constitucional de Tuxpan, Ver.

## Nómina del Personal por Honorarios Asimilables a Salarios

CARGO	SUELDO MENSUAL BRUTO	PRESTACIONES MENSUALES		PERCEPCIONES BRUTAS	PRESTACIONES ANUALES		DEDUCCIONES DEL TRABAJADOR		SUELDO MENSUAL NETO	APORTACION DEL PATRON				
		DESPENSA	PREVISION SOCIAL MULTIPLE		GRATIFICACION ANUAL 30 DIAS	OTRAS PERCEPCIONES	I.S.P.T.	Subsidio al Empleo		IMSS	2% NOMINA	I.P.E.	SAR	TOTAL
Abastecedor combustible	\$6,218.26	\$0.00	\$0.00	\$6,218.26	\$6,218.26	\$0.00	\$218.26	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Administrador (a) Panteón Jardin	\$4,423.64	\$0.00	\$0.00	\$4,423.64	\$4,423.64	\$0.00	\$0.00	(\$76.36)	\$4,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Afanadora	\$2,966.66	\$0.00	\$0.00	\$2,966.66	\$2,966.66	\$0.00	\$0.00	(\$233.34)	\$3,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Albañil	\$3,900.26	\$0.00	\$0.00	\$3,900.26	\$3,900.26	\$0.00	\$0.00	(\$149.74)	\$4,050.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Almacenista	\$6,218.26	\$0.00	\$0.00	\$6,218.26	\$6,218.26	\$0.00	\$218.26	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Almacenista	\$8,839.06	\$0.00	\$0.00	\$8,839.06	\$8,839.06	\$0.00	\$839.06	\$0.00	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Analista	\$13,867.60	\$0.00	\$0.00	\$13,867.60	\$13,867.60	\$0.00	\$1,867.60	\$0.00	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Analista	\$6,218.26	\$0.00	\$0.00	\$6,218.26	\$6,218.26	\$0.00	\$218.26	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Apoyo Administrativo	\$18,954.08	\$0.00	\$0.00	\$18,954.08	\$18,954.08	\$0.00	\$2,954.08	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Asesor	\$26,755.68	\$0.00	\$0.00	\$26,755.68	\$26,755.68	\$0.00	\$4,755.68	\$0.00	\$22,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Asesor Juridico	\$4,571.70	\$0.00	\$0.00	\$4,571.70	\$4,571.70	\$0.00	\$0.00	(\$60.26)	\$4,631.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Asistente	\$29,370.74	\$0.00	\$0.00	\$29,370.74	\$29,370.74	\$0.00	\$5,370.74	\$0.00	\$24,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Asistente	\$3,846.84	\$0.00	\$0.00	\$3,846.84	\$3,846.84	\$0.00	\$0.00	(\$153.16)	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Auxiliar	\$2,631.20	\$0.00	\$0.00	\$2,631.20	\$2,631.20	\$0.00	\$0.00	(\$254.80)	\$2,886.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Auxiliar	\$37,670.44	\$0.00	\$0.00	\$37,670.44	\$37,670.44	\$0.00	\$7,670.44	\$0.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Ayudante	\$5,892.24	\$0.00	\$0.00	\$5,892.24	\$5,892.24	\$0.00	\$142.24	\$0.00	\$5,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Ayudante de Soldador	\$2,803.20	\$0.00	\$0.00	\$2,803.20	\$2,803.20	\$0.00	\$0.00	(\$243.80)	\$3,047.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Barrendero	\$2,966.66	\$0.00	\$0.00	\$2,966.66	\$2,966.66	\$0.00	\$0.00	(\$233.34)	\$3,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Barrendero	\$2,400.20	\$0.00	\$0.00	\$2,400.20	\$2,400.20	\$0.00	\$0.00	(\$269.80)	\$2,670.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cabo de Pintores	\$6,218.26	\$0.00	\$0.00	\$6,218.26	\$6,218.26	\$0.00	\$218.26	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cadenero	\$4,423.64	\$0.00	\$0.00	\$4,423.64	\$4,423.64	\$0.00	\$0.00	(\$76.36)	\$4,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cadista	\$11,324.38	\$0.00	\$0.00	\$11,324.38	\$11,324.38	\$0.00	\$1,324.38	\$0.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Calculista Estructurista	\$16,410.84	\$0.00	\$0.00	\$16,410.84	\$16,410.84	\$0.00	\$2,410.84	\$0.00	\$14,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Camarografo	\$6,218.26	\$0.00	\$0.00	\$6,218.26	\$6,218.26	\$0.00	\$218.26	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Capturista	\$8,354.86	\$0.00	\$0.00	\$8,354.86	\$8,354.86	\$0.00	\$754.86	\$0.00	\$7,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Capturista	\$3,846.84	\$0.00	\$0.00	\$3,846.84	\$3,846.84	\$0.00	\$0.00	(\$153.16)	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Chofer	\$13,867.60	\$0.00	\$0.00	\$13,867.60	\$13,867.60	\$0.00	\$1,867.60	\$0.00	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Chofer	\$6,218.26	\$0.00	\$0.00	\$6,218.26	\$6,218.26	\$0.00	\$218.26	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Control Financiero	\$11,283.68	\$0.00	\$0.00	\$11,283.68	\$11,283.68	\$0.00	\$1,315.68	\$0.00	\$9,968.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Control Tecnico	\$13,800.00	\$0.00	\$0.00	\$13,800.00	\$13,800.00	\$0.00	\$1,853.16	\$0.00	\$11,946.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Coord. deportivo Gral	\$6,218.26	\$0.00	\$0.00	\$6,218.26	\$6,218.26	\$0.00	\$218.26	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Coordinador	\$19,000.00	\$0.00	\$0.00	\$19,000.00	\$19,000.00	\$0.00	\$2,963.88	\$0.00	\$16,036.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Director (a)	\$27,000.00	\$0.00	\$0.00	\$27,000.00	\$27,000.00	\$0.00	\$4,813.14	\$0.00	\$22,186.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Director de Teatro	\$6,592.26	\$0.00	\$0.00	\$6,592.26	\$6,592.26	\$0.00	\$258.94	\$0.00	\$6,333.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Diseñador Grafico	\$7,640.58	\$0.00	\$0.00	\$7,640.58	\$7,640.58	\$0.00	\$640.58	\$0.00	\$7,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Eléctrico	\$4,423.64	\$0.00	\$0.00	\$4,423.64	\$4,423.64	\$0.00	\$0.00	(\$76.36)	\$4,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Eléctrico	\$9,570.04	\$0.00	\$0.00	\$9,570.04	\$9,570.04	\$0.00	\$970.04	\$0.00	\$8,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Enc. Baños Mercado Enrique Rguez. Cano	\$1,470.52	\$0.00	\$0.00	\$1,470.52	\$1,470.52	\$0.00	\$0.00	(\$329.48)	\$1,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Enc. de Nominas y Pagos	\$18,999.86	\$0.00	\$0.00	\$18,999.86	\$18,999.86	\$0.00	\$2,963.86	\$0.00	\$16,036.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Guía Museo México-Cuba	\$9,931.52	\$0.00	\$0.00	\$9,931.52	\$9,931.52	\$0.00	\$1,034.82	\$0.00	\$8,896.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Ingeniero Civil	\$13,867.60	\$0.00	\$0.00	\$13,867.60	\$13,867.60	\$0.00	\$1,867.60	\$0.00	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Insensibilizador de Cerdos	\$2,631.30	\$0.00	\$0.00	\$2,631.30	\$2,631.30	\$0.00	\$0.00	(\$254.80)	\$2,886.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Inspector de Comercio	\$8,839.06	\$0.00	\$0.00	\$8,839.06	\$8,839.06	\$0.00	\$839.06	\$0.00	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Inspector de Comercio	\$3,846.84	\$0.00	\$0.00	\$3,846.84	\$3,846.84	\$0.00	\$0.00	(\$153.16)	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Intendente	\$2,646.14	\$0.00	\$0.00	\$2,646.14	\$2,646.14	\$0.00	\$0.00	(\$253.86)	\$2,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Intendente	\$3,449.40	\$0.00	\$0.00	\$3,449.40	\$3,449.40	\$0.00	\$0.00	(\$188.78)	\$3,638.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jardinero	\$3,900.26	\$0.00	\$0.00	\$3,900.26	\$3,900.26	\$0.00	\$0.00	(\$149.74)	\$4,050.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

# H. Ayuntamiento Constitucional de Tuxpan, Ver.

## Nómina del Personal por Honorarios Asimilables a Salarios

CARGO	SUELDO MENSUAL BRUTO	PRESTACIONES MENSUALES		PERCEPCIONES BRUTAS	PRESTACIONES ANUALES		DEDUCCIONES DEL TRABAJADOR		SUELDO MENSUAL NETO	APORTACION DEL PATRON				
		DESPENSA	PREVISION SOCIAL MULTIPLE		GRATIFICACION ANUAL 30 DIAS	OTRAS PERCEPCIONES	I.S.P.T.	Subsidio al Empleo		IMSS	2% NOMINA	I.P.E.	SAR	TOTAL
Jefe de Area Administrativa	\$10,057.38	\$0.00	\$0.00	\$10,057.38	\$10,057.38	\$0.00	\$1,057.38	\$0.00	\$9,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jefe de Maquinaria	\$18,954.08	\$0.00	\$0.00	\$18,954.08	\$18,954.08	\$0.00	\$2,954.08	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Juridica Inst. Mpal. de la Mujer	\$8,839.06	\$0.00	\$0.00	\$8,839.06	\$8,839.06	\$0.00	\$839.06	\$0.00	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
M.V.Z	\$2,752.98	\$0.00	\$0.00	\$2,752.98	\$2,752.98	\$0.00	\$0.00	(\$247.02)	\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
M.V.Z	\$5,017.18	\$0.00	\$0.00	\$5,017.18	\$5,017.18	\$0.00	\$17.18	\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Maestro de Box	\$11,324.38	\$0.00	\$0.00	\$11,324.38	\$11,324.38	\$0.00	\$1,324.38	\$0.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Maestro de Ceremonias	\$5,017.18	\$0.00	\$0.00	\$5,017.18	\$5,017.18	\$0.00	\$17.18	\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Mantenimiento	\$6,313.12	\$0.00	\$0.00	\$6,313.12	\$6,313.12	\$0.00	\$228.58	\$0.00	\$6,084.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Mantenimiento de Albercas	\$3,393.90	\$0.00	\$0.00	\$3,393.90	\$3,393.90	\$0.00	\$0.00	(\$206.00)	\$3,599.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Mecánico	\$7,640.58	\$0.00	\$0.00	\$7,640.58	\$7,640.58	\$0.00	\$640.58	\$0.00	\$7,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Mecánico Diesel	\$8,839.06	\$0.00	\$0.00	\$8,839.06	\$8,839.06	\$0.00	\$839.06	\$0.00	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Muellero	\$6,779.30	\$0.00	\$0.00	\$6,779.30	\$6,779.30	\$0.00	\$279.30	\$0.00	\$6,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Notificador	\$8,839.06	\$0.00	\$0.00	\$8,839.06	\$8,839.06	\$0.00	\$839.06	\$0.00	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Obrero de Jardineria	\$8,839.06	\$0.00	\$0.00	\$8,839.06	\$8,839.06	\$0.00	\$839.06	\$0.00	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Obrero de Limpieza	\$3,030.76	\$0.00	\$0.00	\$3,030.76	\$3,030.76	\$0.00	\$0.00	(\$229.24)	\$3,260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Oficial Albañil	\$8,839.06	\$0.00	\$0.00	\$8,839.06	\$8,839.06	\$0.00	\$839.06	\$0.00	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Oficial Soldador	\$5,892.24	\$0.00	\$0.00	\$5,892.24	\$5,892.24	\$0.00	\$142.24	\$0.00	\$5,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Operador	\$16,410.84	\$0.00	\$0.00	\$16,410.84	\$16,410.84	\$0.00	\$2,410.84	\$0.00	\$14,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Operador	\$5,017.18	\$0.00	\$0.00	\$5,017.18	\$5,017.18	\$0.00	\$17.18	\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Peón de Jardines	\$3,900.26	\$0.00	\$0.00	\$3,900.26	\$3,900.26	\$0.00	\$0.00	(\$149.74)	\$4,050.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Peón de Jardines	\$6,218.26	\$0.00	\$0.00	\$6,218.26	\$6,218.26	\$0.00	\$218.26	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Pintor (a)	\$6,218.26	\$0.00	\$0.00	\$6,218.26	\$6,218.26	\$0.00	\$218.26	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Programa de Pisos en tu Vivienda	\$6,442.66	\$0.00	\$0.00	\$6,442.66	\$6,442.66	\$0.00	\$242.66	\$0.00	\$6,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Programas Especiales de Part. Ciudadana	\$5,892.24	\$0.00	\$0.00	\$5,892.24	\$5,892.24	\$0.00	\$142.24	\$0.00	\$5,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Programas Especiales de Part. Ciudadana	\$4,285.80	\$0.00	\$0.00	\$4,285.80	\$4,285.80	\$0.00	\$0.00	(\$119.22)	\$4,405.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Proyectista	\$13,867.60	\$0.00	\$0.00	\$13,867.60	\$13,867.60	\$0.00	\$1,867.60	\$0.00	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Proyecto Dep. Adaptados	\$5,017.18	\$0.00	\$0.00	\$5,017.18	\$5,017.18	\$0.00	\$17.18	\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Proyectos Federales	\$10,057.38	\$0.00	\$0.00	\$10,057.38	\$10,057.38	\$0.00	\$1,057.38	\$0.00	\$9,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Redaccion de Boletines	\$11,324.38	\$0.00	\$0.00	\$11,324.38	\$11,324.38	\$0.00	\$1,324.38	\$0.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Relaciones Exteriores	\$5,172.04	\$0.00	\$0.00	\$5,172.04	\$5,172.04	\$0.00	\$34.04	\$0.00	\$5,138.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Relaciones Exteriores	\$8,839.20	\$0.00	\$0.00	\$8,839.20	\$8,839.20	\$0.00	\$839.08	\$0.00	\$8,000.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Relaciones Internacionales	\$18,954.08	\$0.00	\$0.00	\$18,954.08	\$18,954.08	\$0.00	\$2,954.08	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Secretaria	\$5,017.18	\$0.00	\$0.00	\$5,017.18	\$5,017.18	\$0.00	\$17.18	\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Secretaria	\$6,218.26	\$0.00	\$0.00	\$6,218.26	\$6,218.26	\$0.00	\$218.26	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Secretaria Part. del Director y de la As	\$9,326.38	\$0.00	\$0.00	\$9,326.38	\$9,326.38	\$0.00	\$926.38	\$0.00	\$8,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sistemas	\$5,892.24	\$0.00	\$0.00	\$5,892.24	\$5,892.24	\$0.00	\$142.24	\$0.00	\$5,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Soporte Tec. Sistemas de Contabilidad	\$11,324.38	\$0.00	\$0.00	\$11,324.38	\$11,324.38	\$0.00	\$1,324.38	\$0.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subcoordinador de Parque Vehicular	\$8,839.06	\$0.00	\$0.00	\$8,839.06	\$8,839.06	\$0.00	\$839.06	\$0.00	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subdirector	\$5,017.18	\$0.00	\$0.00	\$5,017.18	\$5,017.18	\$0.00	\$17.18	\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subdirector	\$23,000.00	\$0.00	\$0.00	\$23,000.00	\$23,000.00	\$0.00	\$3,872.34	\$0.00	\$19,127.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Supervisor	\$17,682.46	\$0.00	\$0.00	\$17,682.46	\$17,682.46	\$0.00	\$2,682.46	\$0.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Supervisor	\$6,218.26	\$0.00	\$0.00	\$6,218.26	\$6,218.26	\$0.00	\$218.26	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Talachero	\$6,218.26	\$0.00	\$0.00	\$6,218.26	\$6,218.26	\$0.00	\$697.28	\$0.00	\$5,520.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Titular enlace Mpal del Progm Desarrollo	\$10,057.38	\$0.00	\$0.00	\$10,057.38	\$10,057.38	\$0.00	\$1,057.38	\$0.00	\$9,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Topógrafo	\$16,410.84	\$0.00	\$0.00	\$16,410.84	\$16,410.84	\$0.00	\$2,410.84	\$0.00	\$14,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Velador del Parque Bicentenario	\$4,060.50	\$0.00	\$0.00	\$4,060.50	\$4,060.50	\$0.00	\$0.00	(\$139.50)	\$4,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Velador en Bodega de Auditorio	\$5,017.18	\$0.00	\$0.00	\$5,017.18	\$5,017.18	\$0.00	\$17.18	\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00